

:KDW ,V ,3('6"

7KH ,QWHJUDWHG 3RVVVFHRQGD  
6\ VWHP ,3('6 LV D V\ VWHP RI VXUY  
WKDW FROOHFWV GDWD IURP DERXW  
SURYLGH SRVWVFHRQGD\ HGXFDWL  
6WDWHV ,3('6 FROOHFWV LQVWL  
VWXGHQW HQUROOPHQW JUDGX  
FKDUJHV SURJUDP FRPSOHWLRQV  
ILQDQFHV

7KXVH GDWD DUH XVHG DW WKH IHGH  
SROLF\ DQDO\VLV DQG GHYHORSPHQ  
OHYHO IRU EHQFKPDUNLQJ DQG SH  
VWXGHQWV DQG SDUHQWV WKURXJK  
KWWS FROOHJH QDYLDJRWU HG JRY  
LQ WKH FROOHJH VHDFK SURFHVV  
DERXW ,3('6 VHH KWWS QFHV HG J

:KDW ,V WKH 3XUSRVH RI 7KLV 5

7KH 'DWD )HHGEDFN 5HSRUW LV LQ  
LQVWLWXWLRQV D FRQWH[W IRU H  
VXEPLWWHG

:KDW ,V LQ 7KLV 5HSRUW"

7KH ILJXUHV LQ WKLV UHSRUW SU  
LQGLFDWRUV IRU \RXU LQVWLWXWLRQ  
RI VLPLODU LQVWLWXWLRQV 7KH ILJ  
FROOHFWHG GXULQJ WKH ,3('6  
DQG DUH WKH PRVW UHFHQW GDWD  
FRYHU RI WKLV UHSRUW OLVWV WKH  
JURXS RI LQVWLWXWLRQV DQG WKH  
VHOHFWLRQ 7KH 0HWKRGRORJLFDO 1  
UHSRUW GHVFULEH DGGLWLRQDO LQ  
LQGLFDWRUV DQG WKH SUH VHOHFW

:KHUH &DQ , 'R 0RUH ZLWK ,3('6

(DFK LQVWLWXWLRQ FDQ DFFHVV SUH  
)HHGEDFN 5HSRUWV IURP DQG  
UHSRUW E\ XVLQJ D GLIIHUHQW  
DQG ,3('6 YDULDEOHV RI LWV FKRRV  
DUFKLYHG UHSRUWV RU FXVWRPL  
)HHGEDFN 5DF ,€F €"Q 0H) DDPDQ €DE  
1# 5 @ ` ,E a € € q €£ €1# DSH H GPF 2³ €@H H 3,E

&203\$5,621 \*5283

&RPSDULVRQ JURXS GDWD DUH LQFOXGHG WR SURYLGH D FRQWH[W IRU LQWHUSUHWLQ  
FRPSDULVRQ JURXS IRU WKLV UHSRUW E\ -XO\ 1&(6 VHOHFWHG D FRPSDULVRQ J  
WKH FRPSDULVRQ JURXS DSSHUV EHZ 7KH &XVWRPLJH 'DWD )HHGEDFN 5HSRUW IX  
KWWS QFHV HG JRY LSHGV GDWDFHQWHU FDQ EH XVHG WR UHSURGXFH WKH ILJXUH

7KH FXVWRP FRPSDULVRQ JURXS FKRVHQ E\ &LVFR &ROOHJH LQFOXGHV WKH IROORZLQ

- ▶ \$OYLQ &RPPXQLW\ &ROOHJH \$OYLQ 7;
- ▶ \$QJHOLQD &ROOHJH /XINLQ 7;
- ▶ %UDJRVSUW &ROOHJH /DNWHPPPPPPP 5HSJUR







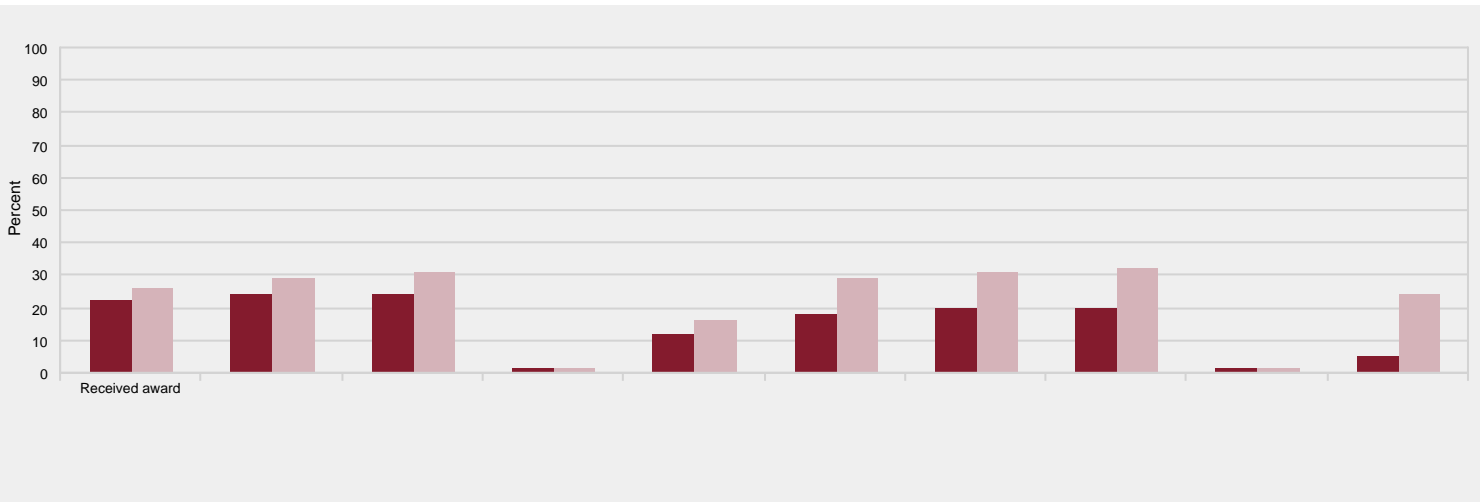




# - & LVFR & ROOHJH -

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 VWDWXV FRKRUW

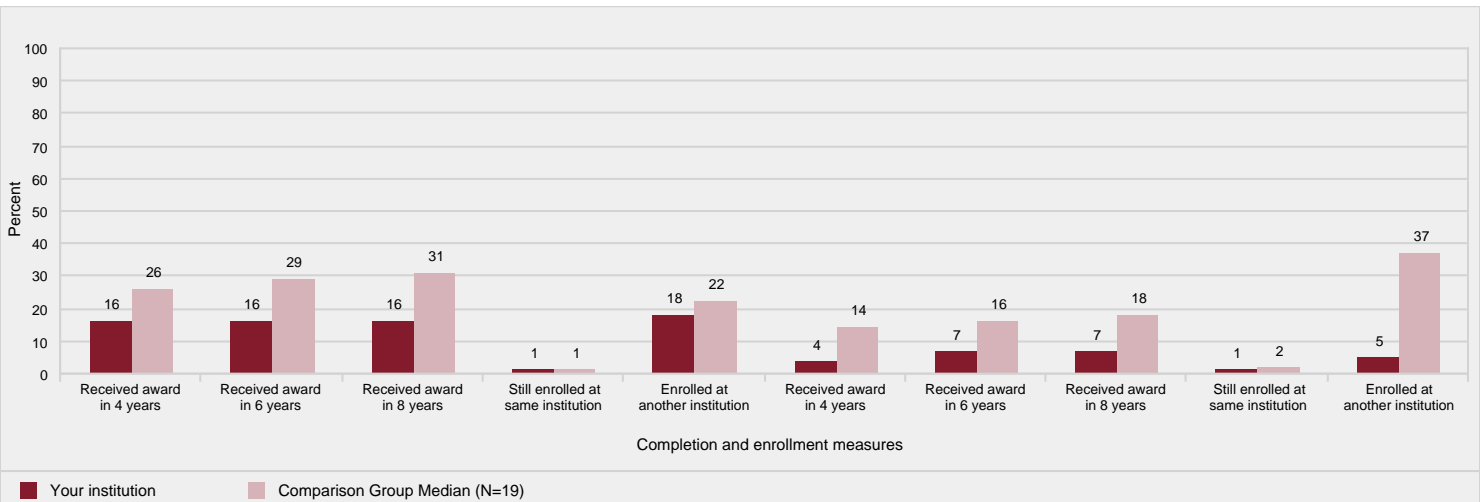
3HOO  
1



127( \$ZDUG PHDVXUHV DUH EDVHG RQ WKH KLJKHVW DZDUG UHFHLYHG DIWHU \HDUV RI HQWU\ DQG HQUROOPHQW  
 HQWU\ 6WXGHQW FRKRUWV L H )LUVW WLPH IXOO WLPH )LUVW WLPH SDUW WLPH 1RQ ILUVW WLPH IXOO WLPH  
 HQWHUHG WKH LQVWLWXWLRQ EHWZHHQ -XO\ -XQH 3HOO UHFSLHQWV DUH VWXGHQWV ZLWK GHPRQVW  
 QXPEHU RI LQVWLWXWLRQV LQ WKH FRPSDULVRQ JURXS  
 6285&( 8 6 'HSDUWPHQW RI (GXFDWLRQ 1DWLRQDO &HQWHU IRU (GXFDWLRQ 6WDWLWVLFV ,QWHJUDWHG 3RVVHF  
 FRPSRQHQW

)LJXUH\$ZDUG DQG HQUROOPHQW UDWHV RI QRQ ILUVW WLPH SDUW WLPH GHJUHH FHUWLILFDW  
 VWDWXV FRKRUW

3HOO  
1



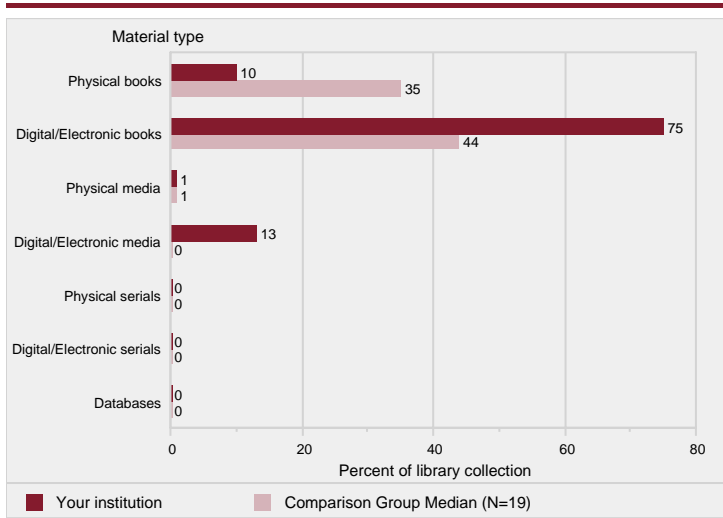
127( \$ZDUG PHDVXUHV DUH EDVHG RQ WKH KLJKHVW DZDUG UHFHLYHG DIWHU \HDUV RI HQWU\ DQG HQUROOPHQW  
 HQWU\ 6WXGHQW FRKRUWV L H )LUVW WLPH IXOO WLPH )LUVW WLPH SDUW WLPH 1RQ ILUVW WLPH IXOO WLPH  
 HQWHUHG WKH LQVWLWXWLRQ EHWZHHQ -XO\ -XQH 3HOO UHFSLHQWV DUH VWXGHQWV ZLWK GHPRQVW  
 QXPEHU RI LQVWLWXWLRQV LQ WKH FRPSDULVRQ JURXS  
 6285&( 8 6 'HSDUWPHQW RI (GXFDWLRQ 1DWLRQDO &HQWHU IRU (GXFDWLRQ 6WDWLWVLFV ,QWHJUDWHG 3RVVHF  
 FRPSRQHQW





# - & LVFR & ROOHJH -

)LJXUH 3HUHQW GLVWULEXWLRQ RI OLEUDU\ FROOHFWLRQ E\ PDWHULDO  
W\SH )LVFDO <HDU



0(7+2'2/2\*,&\$/ 127(6

2YHUYLHZ

7KLV UHSRUW LV EDVHG RQ GDWD VXSSOLHG E\ LQVWLWXWLRQV WR ,3('6 GXULQJ  
VXUYH\V ,3('6 )LUVW /RRN UHSRUWV DW KWWS QFHV SHUVRQV IRU GHSHQLHG  
LQVWLWXWLRQDO UHVSRQVHV

8VH RI 0HGLDQ 9DOXH V IRU &RPSDULVRQ \*URXS

7KLV UHSRUW FRPSDUHV \RXU LQVWLWXWLRQV GDWD WR WKH PHGLDQ YDOXH IRU WKH  
RQH VWDWLVWLF LV SUHVHQW LQ D ILJXUH WKH PHGLDQ YDOXH DUH GHWHUPLQHG  
FRPSDULVRQ JURXS ZLWK IHZHU WKDQ WKUHH YDOXHV :KHUH SHUFHQWDJH GLVWU  
DFFHVV DOO WKH GDWD XVHG WR FUHDWH WKH ILJXUH LQFOXGHG LQ WKLV UHSRUW  
KWWS QFHV HG JRY LSHG

0LVVLQJ 6WDWLVWLFV

,I D VWDWLVWLF LV QRW UHSRUWHG IRU \RXU LQVWLWXWLRQ WKH RPLVLRQ LQGLFD  
FROOHFWHG 1RW DOO QRWHV PD\ EH DSSOLFDEOH WR \RXU UHSRUW

8VH RI ,PSXWHG 'DWD

\$OO ,3('6 GDWD DUH VXEMHFW WR LPSXWDWLRQ IRU WRWDO LQVWLWXWLRQDO DQG  
SUHSDUH \RXU UHSRUW

'DWD &RQILGHQWLDOLW\

,3('6 GDWD DUH QRW FROOHFWHG XQGHU D SOHGJH RI FRQILGHQWLDOLW\

'LVDJJUHJDWLRQ RI 'DWD E\ 5DFH (WKQLFLW\

:KHQ DSSOLFDEOH VRRP VWDWLVWLFV DUH GLVDJJUHJDWHG E\ UDFH HWKQLFLW\ 'D  
2IILFH RI 0DQDJHPHQW DQG %XGJHW FDUHJRUHV 'HWDLOHG LQIRUPDWL  
KWWS QFHV HG JRY LSHG 6HF WLRQ 5HVR XUFHV

&RKRUW 'HWHUPLQDWLRQ IRU 5HSRUWLQJ 6WXGHQW )LQDQFLDO \$LG \*UDGXDWL

6WXGHQW FRKRUWV IRU UHSRUWLQJ 6WXGHQW )LQDQFLDO \$LG DQG \*UDGXDWLRQ  
LQVWLWXWLRQV WKDW UHSRUW EDVHG RQ DQ DFDGHPLF \HDU WKRWH RSHUDWLRQ  
IDOO WHUP GDWD 6WXGHQW FRXQWV DQG FRKRUWV IRU SURJUDP UHSRUWHUV WK  
XQGXSOLFDFWHG FRXQWV RI VWXGHQWV HQUROOHG GXULQJ D IXOO PRQWK SHULR

6WXGHQW FRKRUWV IRU UHSRUWLQJ 2XWFRPH 0HDVXUHV DUH EDVHG RQ D IXOO \HDU F

'(6&5,37,21 2) 67\$7,67,&6 86(' ,1 7+( ),\*85(6

\$GPLVVLRQV RQO\ IRU QRQ RSHQ DGPLVVLRQV VFKRROV

\$GPLVVLRQV DQG 7HVW 6FRUH 'DWD

\$GPLVVLRQV DQG WHVW VFRUH GDWD DUH SUHVHQWHG RQO\ IRU LQVWLWXWLRQV  
GHJUHH FHUWLILFDWH VHHNLQJ XQGHUJUDGDWH VWXGHQWV RQO\ \$\$SOLFDFQWV LQFC  
IRU DGPLVVLRQ DQG ZKR ZHUH QRWLILHG RI RQH RI WKH IROORZLQJ DFWLRQV DG  
ZLWKGUDZQ E\ DSSOLFDFQW RU LQVWLWXWLRQ \$GPLWWHG DSSOLFDFQWV DGPLV  
DGPLVVLRQ (DUO\ GHFLVLRQ HDUO\ DFWLRQ DQG VWXGHQWV ZKR EHJDQ VWXGLHV G  
FXVWRPLJHG 'DWD )HHGEDFN 5HSRUWV WHVW VFRUHV DUH SUHVHQWHG RQO\ LI VFRUH

-&LVFR &ROOHJH-

6WXGHQW (QUROOPHQW

)7( (QUROOPHQW

7KH IXOO WLPH HTXLYDOHQW )7( HQUROOPHQW XVHG LQ WKLV UHSRUW LV WKH VXP  
HQUROOPHQW DV FDOFXODWHG IURP RU UHSRUWHG RQ WKH PRQWK (QUROOPHQW  
PRQWK LQVWUXFWLRQDO DFWLYLW\ FUHGLW DQG RU FRQWDFW KRUV 6HH 3&DQ  
\*ORVVDU\ DW KWWSV VXUYH\V QFHV HG JRY LSHGV 9LV\*ORVVDU\SOO DVS[

7RWDO (QWHULQJ 8QGHUJUDGXDWH 6WXGHQWV

7RWDO HQWHULQJ VWXGHQWV DUH VWXGHQWV DW WKH XQGHUJUDGXDWH OHYHO ER  
VXPPHU WHUP ZKR UHWXUQHG LQ WKH IDOO 7KLV LQFOXGHV DOO ILUVW WLPH XQ  
XQGHUJUDGXDWH OHYHO DQG QRQ GHJUHH FHUWLILFDWH VHHNLQJ XQGHUJUDGXDWH  
LQVWLWXWLRQV SURYLGH WRWDO HQWHULQJ VWXGHQW GDWD

&KDUJHV DQG 1HW 3ULFH

\$YHUDJH ,QVWLWXWLRQDO 1HW 3ULFH

\$YHUDJH QHW SULFH LV FDOFXODWHG IRU IXOO WLPH ILUVW WLPH GHJUHH FHUWLILF  
IURP WKH IHGHUDO JRYHUQPHQW VWDWH ORFDO JRYHUQPHQW RU WKH LQVWLWXW  
RQO\ VWXGHQWV ZKR SDLG WKH LQ VWDWH RU LQ GLVWULFW WXLWLRQ UDW 2WK  
VXEWUDFWLQJ WKH DYHUDJH DPRXQW RI IHGHUDO VWDWH ORFDO JRYHUQPHQW  
DWWHQGDQFH 7RWDO FRVW RI DWWHQGDQFH LV WKH VXP RI SXEOLVKHG WXLWLRQ DQ  
DQG RWKHU H[SHQVHV

)RU WKH SXUSRVH RI WKH ,3('6 UHSRUWLQJ DLG DZDUGHG UHIHUV WR ILQDQFLDO D  
PD\ GLIIHU IURP WKH DLG DPRXQW WKDW LV GLVEXUVHG WR D VWXGHQW

5HWHQWLRQ \*UDGXDWLRQ 5DWHV DQG 2XWFRPH 0HDVXUHV

5HWHQWLRQ 5DWHV

5HWHQWLRQ UDWHV DUH PHDVXUHV DW ZKLFK VWXGHQWV SHUVLVW LQ WKHLU HGXF  
\HDU LQVWLWXWLRQV WKLV LV WKH SHUFHQWDJH RI ILUVW WLPH EDFKHORUV RU HT  
DJDLQ HQUROOHG LQ WKH FXUUHQW IDOO )RU DOO RWKHU LQVWLWXWLRQV WKLV L  
SUHYLRXV IDOO ZKR HLWKHU UH HQUROOHG RU VXFFHVVIXOO\ FRPSOHWHG WKHLU SU  
WKH SHUFHQWDJH RI IXOO WLPH ILUVW WLPH GHJUHH FHUWLILFDWH VHHNLQJ XQGHU  
SDUW WLPH ILUVW WLPH GHJUHH FHUWLILFDWH VHHNLQJ XQGHUJUDGXDWHV

\*UDGXDWLRQ 5DWHV DQG 7UDQVIHU RXW 5DWH

\*UDGXDWLRQ UDWHV DUH WKRVH GHYHORSHG WR VDWLVI\ WKH UHTXLUHPHQWV RI WK  
DQG DUH GHILQHG DV WKH WRWDO QXPEHU RI LQGLYLGXDOV IURP D JLYHQ FRKRUW F  
FRPSOHWHG D GHJUHH RU FHUWLILFDWH ZLWKLQ D JLYHQ SHUFHQW RI QRUPDO WLP  
GLYLGHG E\ WKH WRWDO QXPEHU RI VWXGHQWV LQ WKH FRKRUW RI IXOO WLPH ILUV  
H[FOXVLRQV ,QVWLWXWLRQV DUH SHUPLWWHG WR H[FOXGH IURP WKH FRKRUW VWXG  
VFKRRO WR VHUYH LQ WKH DUPHG IRUFHV RU ZHUH FDOOHG XS WR DFWLYH GXW\  
JRYHUQPHQW VXFK DV WKH 3HDFH &RUSV DQG WKRVH ZKR OHIW WR VHUYH RQ D

\$ IXUWKHU H[WHQVLRQ RI WKH WUDGLWLRQDO \*UDGXDWLRQ 5DWHV \*5 FRPSRQH  
SUHYLRXVO\ UHSRUWHG LQ WKH \*5 FRPSRQH LV WKH \*UDGXDWLRQ 5DWHV \*5  
FRPSOHWHUV DQG H[FOXVLRQV IURP WKH FRKRUW EHWZHHQ DQG QRUPDO WLP  
VWXG\

7UDQVIHU RXW UDW LV WKH WRWDO QXPEHU RI VWXGHQWV IURP WKH FRKRUW ZKR  
HDUQLQJ D GHJUHH DZDUG DQG VXEVHTXHQWO\ UH HQUROOHG DW DQRWKHU LQVWLWX  
LQLWLDO FRKRUW PLQXV DOORZDEOH H[FOXVLRQV DV GHVFULEHG DERYH 2QO\ LQV  
IRU VWXGHQWV WR HQUROO LQ DQRWKHU HOLJLEOH LQVWLWXWLRQ DUH UHTXLUHG WR

2XWFRPH 0HDVXUHV 'DWD

\$OWHUQDWLYH PHDVXUHV RI VWXGHQW VXFHV DUH UHSRUWHG E\ GHJUHH JUDQW VHHNLQJ XQGHUJUDGXDWV VWXGHQW JURXS )XOO WLPH ILUVW WLPH )7)7 3DUW WLPH QR ILUVW WLPH 371)7 \$GGLWLRQDOO\ HDFK RI WKH IRXU FRKRUWV FROOH UHFLSLHQWV 7KHVH PHDVXUHV SURYLGH WKH \HDU \HDU DQG \HDU DZDUG UD FDOFXODWHV DZDUG UDWHV E\ GLYLGLQJ D FRKRUW\RU VXEFRKRUW\RU DGMXVWHG VWDWXV SRLQWV

7KH LQLWLDO FRKRUW FDQ EH UHYLVHG DQG WDNH DOORZDEOH H[FOXVLRQV UHVXOW LQLWLDO FRKRUW WKH IROORZLQJ VWXGHQWV ZKR GLHG RU ZHUH WRWDOO\ DQG IRUFHV RU ZHUH FDOOHG XS WR DFWLYH GXW\ WKRVH ZKR OHIW WR VHUYH ZLWK &RUSV DQG WKRVH ZKR OHIW WR VHUYH RQ DQ RIILFH FKXUFK PLVVLRQ

7KH KLJKHVW DZDUG DQG WKH W\SH RI DZDUG L H FHUWLILFDWH \$VVRFLDWH\RU QRW HDUQ DQ XQGHUJUDGXDWV DZDUG DIWHU \HDUV RI HQWU\ WKH HQUROOPHQ VXEVTXHQW\ WUDQVIHUHG RXW RI WKH LQVWLWXWLRQ 8QOLNH WKH \*UDGXDWLR HQWHULQJ -XO\ RI RQH \HDU WR -XQH WR WKH QH[W DQG RQ WKHLU WUDQVIHU R VXEVDQWLDO WUDQVIHU SUHSDUDWLRQ

)LQDQFH

&RUH 5HYHQXH

&RUH UHYHQXH IRU SXEOLF LQVWLWXWLRQV UHSRUWLQJ XQGHU \*\$6% VWDQGDUG DSSURSULDWLRQV DQG RSHUDWLQJ DQG QRQRSHUDWLQJ JUDQWV FRWUDFWV SULYD JLIWV DQG FRQWULEXWLRQV IURP DILOLDWHG HQWLWLHV VDOHV DQG VHUYLFH QRQRSHUDWLQJ VRXUFHV DQG RWKHU UHYHQXH DQG DGGLWLRQV FDSLWDO DSSURS FRUH UHYHQXH\ LQFOXGH IHGHUDO DSSURSULDWLRQV VDOHV DQG VHUYLFHV RI HG RWKHU UHYHQXH DQG DGGLWLRQV

&RUH UHYHQXH IRU SULYDWH QRW IRU SURILW LQVWLWXWLRQV DQG D VPDOO QXPE DQG IHHV JRYHUQPHQW IHGHUDO VWDWH DQG ORFDO DSSURSULDWLRQV DQG JUD IURP DILOLDWHG HQWLWLHV LQYHVVPHQW UHWXUQ VDOHV DQG VHUYLFHV RI HG UHYHQXH PLQXV WKH VXP RI FRUH DQG QRQFRUH FDWHJRULHV RQ WKH )LQDQFH FR VWDWH DQG ORFDO DSSURSULDWLRQV VDOHV DQG VHUYLFHV RI HGXFDFWLRQDO DF

&RUH UHYHQXH IRU SULYDWH IRU SURILW LQVWLWXWLRQV UHSRUWLQJ XQGHU )\$6 ORFDO DSSURSULDWLRQV DQG JUDQWV FRWUDFWV SULYDWH JUDQWV FRWUDFWV VRXUFHV D JHQHUDWHG FDWHJRUL RI WRWDO UHYHQXH PLQXV WKH VXP RI FRUH D UHYHQXH\ LQFOXGH JRYHUQPHQW IHGHUDO VWDWH DQG ORFDO DSSURSULDWLR

\$W GHJUHH JUDQWLQJ LQVWLWXWLRQV FRUH UHYHQXH H[FOXGH UHYHQXH IURP DX LQGHSHQGHQW RSHUDWLQJ 1RQ GHJUHH JUDQWLQJ LQVWLWXWLRQV GR QR UHSRU PD\ LQFOXGH WKHVH DPRXQWV LQ WKH FRUH UHYHQXH IURP RWKHU VRXUFHV

&RUH ([SHQVHV

&RUH H[SHQVHV LQFOXGH H[SHQVHV IRU LQVWUXFWLRQ UHVHDFK SXEOLF VHUYLF DLG VFKRODUVKLSV DQG IHOORZVKLSV QHW RI GLVFRXQWV DQG DOORZDQFHV DQG PLQXV WKH VXP RI FRUH DQG QRQFRUH IXQFWLRQV RQ WKH )LQDQFH FRPSRQHQW ( DQG LQWHUHV DUH DOORFDWHG WR HDFK RI WKH RWKHU IXQFWLRQV &RUH H[SH HQWHUSULVHV H J ERRNVWRUHV DQG GRUPLWRULHV KRVLWDOV DQG LQGHSH H[SHQVHV IRU DX[LOLDU\ HQWHUSULVHV LQ D VHSUDWH FDWHJRUL DQG WKXV PD\ 32WKHU FRUH H[SHQVHV\ LV WKH VXP RI JUDQW DLG VFKRODUVKLSV DQG IHOORZVK

(QGRZPHQW \$VVHV

(QGRZPHQW DVVHV IRU SXEOLF LQVWLWXWLRQV XQGHU \*\$6% VWDQGDUGV DQG SUL

-&LVFR &ROOHJH-

6DODULHV DQG :DJHV

6DODULHV DQG ZDJHV IRU SXEOLF LQVWLWXWLRQV XQGHU \*\$6% VWDQGDUGV DQG SULQFOXGH DPRXQWV SDLG DV FRPSHQVDWLRQ IRU VHU\LFHV WR DOO HPSOR\HHV UHJDURJ RI DQ LQGLYLGXDO RYHU DQG DERYH WKDW UHFHLYHG LQ WKH IRUP RI D VDODU\ RU Z

6WDII

)7( 6WDII

7KH IXOO WLPH HTXLYDOHQW )7( E\ RFFXSDWLRQDO FGDWHJRU\ LV FDOFXODWHG E\ WKH WRWDO QXPEHU RI SDUW WLPH VWDII \*UDGXDWH DVVLVWDQWV DUH QRW LQFOXGHG

(TXDWHG ,QVWUXFWLRQDO 1RQ 0HGLFDO 6WDII 6DODULHV

,QVWLWXWLRQV UHSRUWHG WKH QXPEHU RI IXOO WLPH QRQPHGLFDO LQVWUXFWLRQDO RI PRQWKV ZRUNHG DQG PRQWKV 6DODU\ RXWOD\ IRU VWDII ZKR ZRUN ZRUN E\ PXOWLSO\LQJ WKH RXWOD\ UHSRUWHG IRU PRQWKV E\ WKH RXWOD\ PRQWKV E\ 7KH HTXDWHG DQG RXWOD\ ZHUH WKHQ DGGHG WR WKH RXWOD\ WRWDO PRQWK HTXDWHG VDODU\ RXWOD\ 7KH WRWDO PRQWK HTXDWHG RXWOD\ GHWHUPLQH DQ HTXDWHG PRQWK DYHUDJH VDODU\ 7KLV FDOFXODWLRQ ZDV GRQH WKDW ZRUN OHVV WKDQ PRQWKV DQG ZHUH H[FOXGHG

6WXGHQW WR )DFXOW\ 5DWLR

,QVWLWXWLRQV FDQ SURYLGH WKHLU LQVWLWXWLRQV VWXGHQW WR IDFXOW\ UDWR 1&(6 JXLGDQFH LQ FDOFXODWLQJ WKHLU VWXGHQW WR IDFXOW\ UDWR ZKLFK LV DGDWD GLYLGHG E\ WRWDO )7( LQVWUXFWLRQDO VWDII XVLQJ WKH WRWDO 3ULPDULO 5HVRXUFHV FRPSRQHQW DQG DGGLQJ DQ\ QRW SULPDULO\ LQVWUXFWLRQDO VWDII WKH LV HTXDO WR WKH QXPEHU RI WKH IXOO WLPH VWXGHQWV SOXV RQH WKLUG WKH FDOFXODWHG 6WXGHQWV LQ VWDQGDUG DORQH JUDGXDWH RU SURIHVVLRQDO SURJUDP KHDOWK DQG LQVWUXFWLRQDO VWDII WHDFKLQJ LQ WKHVH SURJUDPV DUH H[FOXGHG

\$GGLWLRQDO 0HWKRGRORJLFDO ,QIRUPDWLRQ

\$GGLWLRQDO PHWKRGRORJLFDO LQIRUPDWLRQ RQ WKH ,3('6 FRPSRQHQWV FDQ EH IRXQG [KWWS://QFHV.HG.JRY.SXEVDUFK.JHWSXEFDWV.DVS/VLG](#)

\$GGLWLRQDO GHILQLWLRQV RI YDULDEOHV XVHG LQ WKLV UHSRUW FDQ EH IRXQG [KWWS://VXUYH\QFHV.HG.JRY.LSHGV.9LV\\*ORVVDU/\\$OO.DVS/](#)