

Annual

A MESSAGE FROM OUR DIRECTOR OF CAMPUS SAFETY/CHIEF OF POLICE

On behalf of the Cisco College Police department, I want to thank you for taking the time to review the 2023 Cisco College Annual Security Report which has newly compiled data from 2022. The safety and well-being of our students, faculty, staff, and visitors is our foremost concern. As the department responsible for campus safety, we look forward to being able to provide a more rounded safe environment for all involved.

With your help and participation, along with our commitment, I am sure that the time you spend at Cisco College will be safe and productive. We have a very good working relationship with our local city and county Law Enforcement partners and can call upon them for any assistance or support that may be needed.

The Annual Security Report is published to provide information about services, programs, and statistical information in compliance with the Jeanne Cleary Disclosure of Campus Policy and Campus Crime Statistics Act. If you have any questions or suggestions concerning this publication, please contact the Cisco College Police Department at 254-442-5034, or come by our office located in the bottom floor of Memorial Hall on the Cisco Campus.

Sincerely,

Roger Tighe
Director of Campus Safety/Chief of Police
Cisco College Police Department

CISCO COLLEGE POLICE DEPARTMENT
ANNUAL SECURITY REPORT 2023

Is vested with all the powers, privileges, and immunities of peace officers;
May arrest without warrant any person who violates state law, in accordance with Chapter 14 of the Texas Code of Criminal Procedure
And may enforce all traffic laws on streets and highways.

Pursuant to Section 51.210 of the Texas Education Code, the Cisco College Officer is also empowered to enforce the rules and regulations of Cisco College. The Cisco College Police Department works regularly with the City of Cisco Police, The City of Eastland Police, The Eastland County Sheriff's Office, The Texas Department of Public Safety as well as the 91st Judicial Drug Task Force and other local law enforcement agencies to conduct and assist with criminal investigations. The Cisco College Police department will provide and seek assistance from other federal, state, county, and local law enforcement agencies.

PROFESSIONAL STANDARDS

The Cisco College Police Department's ability to develop and sustain the public's trust involves our commitment to provide excellent services in our efforts to promote and maintain a safe and secure College community. All members of the Cisco College community can expect to be treated in a courteous and professional manner by members of the Campus Safety Department. The Cisco College Campus Safety Department will not tolerate an employee who acts unprofessionally or who does not provide an appropriate and reasonable level of service. We also wish to recognize

Although exempt from the reporting requirements of the Clery act, Pastoral and professional mental health counselors are encouraged to refer persons they are counseling to report crimes on a voluntary, confidential basis for inclusion in the annual statistics, especially if the incident may pose an ongoing threat to the campus community.

MISSING PERSONS

It is the policy of the Cisco College Campus Safety Department to thoroughly investigate all reports of missing persons. In addition, this department considers a missing child, and an adult that is mentally impaired, to be considered at risk until significant information to the contrary is confirmed. Staff members should follow the instruction below upon receiving a report of a missing student:

- Immediately contact the Cisco College Campus Safety Department with all information provided regarding the missing student so that an investigation can be initiated. This is required by Federal Law
- Provide the Department with names and contact information of any people designated as a missing person contact for the person that is suspected as being missing
- The Campus Safety Department will notify the designated emergency contact
- Submit an incident report to the Dean of Students

CRIMINAL ACTIVITY OFF-CAMPUS

The Cisco College Campus Safety Department as well as campus officials will assist students with notification to the proper law enforcement authorities. It is our goal to provide assistance wherever the report is made to make sure we include the crime in our annual security report. When a Cisco College Student is involved in an off-campus offense, the Cisco College Police Department may assist with the investigation in cooperation with local, state, or federal law enforcement agencies. There will be no retaliatory action against any individual with respect to the implementation of any provision of the Clery Act.

TIMELY WARNING POLICY

In consultation with the Dean of Students and Vice President of Student Services the Cisco College is responsible for issuing timely warnings in compliance with the Jeanne Clery Act, 20 U.S.C 1092(f) et seq. Jeanne Clery at, 20 U.S.C. 1902. The Cisco College Police Department will continuously and diligently work and coordinate with local, state, and federal law enforcement agencies to address exigent public safety concerns.

Anyone with information warranting a timely warning should report the circumstances to the Cisco College Campus Safety Department. As soon as possible after the incident is reported to CCPD, it will be decided if and when a timely warning should be issued. Such discussion may occur either in person teleconference or per email discussion.

The decision to issue a timely warning shall be decided on a case-by-case basis in compliance with the Clery act and will consider all available facts. The timing of the notification shall be based upon whether the crime is considered a serious or continuing threat to students or employees and the possible risk of compromising law enforcement efforts.

Anyone with information warranting a timely warning should report the circumstance immediately to the Chief of Police of Cisco College or one of the Security Officers by phone at (254)442-5034 or in person at 101 College Heights Memorial Hall Cisco TX 76437.

PROCEDURE

When a determination has been made that a timely warning should be issued the Cisco College Police, Student Life and Marketing departments will work collaboratively to inform the campus community of the incident by taking one or more appropriate steps to ensure the timely notification:

Invoke the Omnilert system, text, and email message system. Members of the College community may enroll to receive these notifications at <https://cisco.omnilert.net/>

College wide email of the timely warning notice,

Post the warning on the Cisco College website at www.cisco.edu

Such warnings may include, but are not limited to, the following information:

The College Emergency Notification Systems consist of the following:

- Text messaging
- Email
- Television and Radio Media
- Social Media alerts
- College website www.cisco.edu

EMERGENCY RESPONSE AND EVACUATION PROCEDURES

In some emergency situations, such as severe weather, utility failures, etc., an evacuation of the campus may be ordered by the President or his designee. A campus evacuation or closure is an organized withdrawal from campus facilities where the time of return is determined by the circumstances of the emergency or even. When such action is warranted, you will be appropriately advised by the college Emergency Notification System.

BUILDING EVACUATIONS

When notified of a building evacuation:

- Evacuate the building immediately, calmly, and quickly.
- Carry all personal items i.e. books, purses etc. As you may not be allowed back in the building
- Walk to the nearest exit/stairwell (close the door behind you)
- Do not use elevators.
- Proceed to the designated area outside the building moving as far away from the building as possible. Do not stand on porch areas
- Do not re-enter the building untilled by authorized personnel.
- Keep streets , fire lanes, hydrant areas, and walkways clear for emergency vehicles and personnel
- Assist with the evacuation of individuals with special needs

ALCOHOLIC BEVERAGES, ILLEGAL DRUGS, WEAPONS

As an institution interested in the intellectual physical and psychological well-being of the campus community, Cisco College deems it important to curtail abusive or illegal use of alcoholic beverages. All members of the College community and guest are required to comply with local state and federal laws regarding the possession, distribution, and consumption of alcoholic beverages.

ALCOHOL

The possession of alcohol by anyone on the College grounds is prohibited. It is a violation of the student code of conduct as well as the policy of the College. Consequences could result in criminal charges or arrest by the Cisco College Police Department and or sanctions by the college.

ILLEGAL DRUGS

Texas State law prohibits the manufacture, sale, deliver, possession or use of a controlled substance without legal authorization. A controlled substance includes any drug, substance or immediate precursor covered under the Texas

WEAPONS

In accordance with Texas Penal Code Chapter 46, it is an offense to intentionally, knowingly or recklessly possess a firearm, location prohibited knife, or other prohibited weapon (with or without a concealed hand gun permit) on the physical premise of a school or educational institution, to include any buildings or passenger transportation vehicles under direct control of the educational institution.

SEXUAL ASSAULT

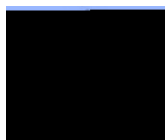
Victims of Sexual Assault or persons who have information regarding a sexual assault are strongly encouraged to report the incident to the Cisco College Campus Safety Department immediately. It is the policy of the department to conduct investigations of all sexual assault complaints with sensitivity, compassion, patience, and respect for the victim. Investigations are conducted in accordance with guidelines established by the Texas Penal Code, Code of Criminal Procedures and the Eastland County District Attorney's office

All information of reports of sexual assault is kept strictly confidential. In accordance with the Texas Code of Criminal Procedures, Article 57, victims may use a pseudonym to protect their identities. A pseudonym is a set of initials, or a fictitious name, chosen by the victim to be used in all public files and records concerning the sexual assault. Victims of sexual assault are not required to file criminal charges or seek judicial actions through the College's disciplinary process. However, victims are encouraged to report the assault in order to provide the victim with physical and emotional assistance. The Cisco College Police Department is available to all victims to provide information about personal safety, Texas Crime Victims' Rights, Texas Crime Victims Compensation fund and other information upon request. The Dean of Student Services, Tommie L. The Dean of

MAKING A REPORT

You may choose to report to law enforcement, you may choose to report through our campus disciplinary process, you may report to both, or may choose to access neither of these options. Cisco College will protect your identity in publicly available information, such as within our annual security report or in warnings sent to the campus community.

You also can access the accommodations listed below regardless of where you choose to report and we will keep these accommodations confidential as well, as long as it does not limit our ability to provide them to you. If we would need to share information in order to provide an accommodation, we would notify you of what information needs to be shared, why, and with whom prior to sharing the information.



ON CAMPUS

There are people on and off campus who can support you in reporting to law enforcement if you choose to do so.

You can contact Cisco College Campus Safety at (254) 442-5034 or Student Life at (254) 442-5178. They can assist you in notifying law enforcement and can help connect you to other people and resources on our campus.

Student Life is located on Rockwell Drive and the Campus Safety Department is located
On the first floor of Memorial Hall off Joe Green Drive.

Regardless of whether or not you report to the police, you can report to the College by contacting:

During regular business hours:

Dean of Students Office (254) 442-5173
Title IX Coordinator (254) 442-5022 Cisco
(325) 794-4439 Abilene

Please see the campus disciplinary process section for more information on pursuing an investigation under campus policy.

Is there a time limit on reporting to the police?

In short, yes. This window of time you can report a crime is called the statute of limitations. The statute of limitations in Texas is 10 years unless: (1) probable cause exists to believe that the defendant has committed the same offense or a similar sexual offense against five or more victims; or (2) during the investigation of the offense biological matter is collected and subjected to forensic DNA testing and the testing results show that the matter does not match the victim or any other person whose identity is readily ascertainable.

What are some common concerns about reporting?

If you have questions or concerns about reporting, you're not alone. The list below may have answers to some common questions that are on your mind.

The perpetrator got scared away or stopped before finishing the assault.

Attempted rape is a serious crime and can be reported. Reports of attempted rape and other assault are taken seriously.

I know the person who hurt me.

About 2/3 of victims know the perpetrator. It can be unnerving to be violated by someone you know. Regardless of who the perpetrator is, sexual assault is against the law.

I've been intimate with the perpetrator in the past, or am currently in a relationship with the perpetrator.

[Sexual assault can occur within a relationship.](#) Giving someone consent in the past does not give them consent for any act in the future. If you did not consent, they acted against the law—and you can report it.

I have no physical injuries, and I'm worried there's not enough proof.

Does it matter whether or not I know the perpetrator? Can I still have an exam?

There is value in having a sexual assault forensic exam performed, regardless of whether or not you know the identity of the perpetrator or perpetrators. DNA evidence collected during the exam can [play an important role](#) in the case against the perpetrator.

Will I have to pay for the exam?

By law, you should not be billed for the direct costs of a sexual assault forensic exam. The way states handle this law can vary. Since 2009, states have been required to provide sexual assault forensic exams for free or via reimbursement, regardless of cooperation with law enforcement. Starting in 2015, health facilities will no longer be able to charge for exams up front and ask for victims to file reimbursement through their insurance later. If you have questions about a bill your received related to your exam or about any other aspects of the process, you can contact your [local sexual assault service provider](#) or state coalition.

[ORDERS OF PROTECTION](#)

You can also access orders of protection within our state as well as within the institution. Depending on the nature of the incident, Cisco College may be able to issue a no contact order to prevent contact between two individuals.

To request a no contact order, please contact Dean of Students Bryan Cottrell at (254) 442-5173.

The protective order is a civil court order that is designed to protect you from anyone who sexually assaulted you, committed other sexual offenses against you, stalked you, trafficked you or forced you into prostitution.

CAMPUS DISCIPLINARY PROCESS, RIGHTS & OPTIONS

To make a report against a student, contact:

Director of Campus Safety Roger Tighe (254) 442-5034

Dean of Students Bryan Cottrell (254) 442-5173

To make a report against an employee, contact:

Director of Campus Safety Roger Tighe (254) 442-5034

Director of Human Resources: Laurie Kincannon (254) 442-5121

You have the right to:

A prompt, fair, and impartial process from the initial investigation to the final result

(completed within the timeframes laid out by our policy in a manner that is transparent, provides timely notice of meetings and equal access to information to both the complainant and the respondent, and conducted by officials without a conflict of interest or bias for either party that receive annual training on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability)

Have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of your choice*

Notification, in writing, of:

The result of any institutional disciplinary proceeding from your report of dating violence, domestic violence, sexual assault, or stalking

The institution's procedures to appeal the results

Any change to the results

When the result become final*

*Also afforded to the respondent

GENERAL POLICIES

Cisco College considers the cultivation of self-discipline by its students to be of the utmost importance in the educational process and essential to the development of responsible citizens. The College, therefore, 36 28 BDC q0.00000912 0 G ()JTJApon(

SPECIFIC PROHIBITIONS

The College regards the following as examples of specific prohibitions, which if violated, subjects a student or any other person to security or disciplinary action which may include immediate suspension or expulsion:

1. Academic cheating and plagiarism.
2. Furnishing false information to the College with intent to deceive.
3. Forgery, alteration, unauthorized possession, or misuse of college documents, records, or ID cards.
4. Malicious

18. All students are required to wear shirts at all time. Clothing must not be vulgar or obscene, and must not contain profanity.

NOTE: REFUSAL OR FAILING TO COOPERATE WITH A COLLEGE OR PUBLIC OFFICIAL AND/OR VIOLENT ABUSE OF ANY NATURE SUBJECTS THE PERSON RESPONSIBLE TO IMMEDIATE EVICTION FROM THE DORMITORY OR CAMPUS

SECURITY MEASURES

It is the intention and desire of Cisco College that all members of the college community be able to enjoy the amenities of the College and pursue their educational and employment objectives in a secure, safe, and pleasant environment.

Whenever an activity of any kind that is contrary to a secure and safe environment becomes evident, it should be reported to security or other college personnel. The nature of the incident, activity, or situation will determine the proper reporting and response.

The College Catalog, Student Handbook, and Residence Hall Handbook all set forth prohibited conduct and procedures for investigation and resolution. However, as a general rule, security or disciplinary matters may be reported as follows:

Employees may report to their immediate supervisor or any other college personnel they think appropriate.

Students and other persons may report a matter to the appropriate college personnel, which include The Director of Campus Safety/Police Chief, security personnel, Dean of Students, residence hall supervisors, or an appropriate administrator, faculty, or staff person.

CAMPUS SAFETY DEPARTMENT

The Campus Safety Department was organized in the summer of 2007 to help provide a safe working and learning environment for students, faculty, and staff. The department was created to assist both the Cisco Campus and Abilene Educational Center (AEC) in meeting this goal. The Campus Safety Department also provides nighttime security staffing at the Cisco Campus and assists the contract security staff at the AEC. In 2014, the decision was made to enhance services at the Cisco College Campus by creating a law enforcement component to the department. Currently the Director of Campus Safety/Police Chief is a licensed and sworn Texas Peace Officer that oversees the main campus security staff and assists the contract security at the AEC. This department does not replace other emergency response organizations; instead we work with them to enhance their ability to provide service to our campus communities. Cisco College Police Officers have the complete authority to apprehend and arrest anyone involved in illegal acts as granted to them by the State of Texas. The Cisco College Campus Safety Police Department provides services to the Cisco Main and AEC campuses as well as any property controlled by the College or any person acting on the College's behalf. If minor offenses involving Cisco College rules and regulations are committed by a Cisco College student, the Department may also refer the individual to the Dean of Students Office for appropriate disciplinary action.

Any situation of an emergency nature threatening health, safety, or property damage may be reported directly to the fire or police departments.

Cisco College is a public institution and the campuses and facilities are open to the general public with some limitations.

Exterior doors to each residence hall remain locked 24 hours a day and are accessible only to residents and their guests whom they permit to enter. Regulations of guests and hours are set forth in the Residence Hall Handbook.

Certain college activities such as dances are open only to members of the college community and the guest of Cisco College students.

Congregating or loitering on the streets or other public areas of the Cisco campus is prohibited after 11:00 p.m.

Although Cisco College is generally open to the public, the College reserves the right to remove any person from its grounds or facilities who is causing a nuisance and/or danger.

It is the policy of Cisco College that general administrative responsibility for security measures is under the supervision of the Director of Campus Safety/Police Chief. Aside from emergency situations requiring immediate attention, security problems are brought to the attention of the Director of Campus Safety/Police Chief for resolution. Emergency situations are handled as appropriate.

All security matters are handled by college personnel as appropriate to the situation. However, during the evening and night hours on both the Cisco and the Abilene Educational Center, security personnel are on duty.

It is the desire of Cisco College that all security and disciplinary matters be resolved as expeditiously and equitably as possible. Therefore, all matters in violation of federal/state laws and college regulations are to be reported promptly. When possibl

Sexual Assault

Sexual Assault is forced sexual intercourse that is perpetrated against the will of a person or when the person is unable to give consent (i.e., unconscious, asleep, under the influence of alcohol or drugs, mental or physical incapacitation) and may involve physical force/violence, coercion/duress, the threat of harm to the individual or intimidation. A criminal conviction of sexual assault is a Second Degree Felony, punishable by 2 to 20 years in prison and/or a fine up to \$10,000.

Non-Consensual Sexual Contact

"Non-Consensual Sexual Contact" is having sexual contact with another individual by force or threat of force; without effective affirmative consent; or where that individual is incapacitated. Sexual Contact includes intentional contact with the intimate body parts of another, causing an individual to touch their own intimate body parts, or disrobing or exposure of another without permission. Intimate body parts may include any part of the body that is touched in a sexual manner.

Sexual Exploitation

Sexual Exploitation refers to a situation in which a person takes or attempts to take non-consensual or abusive sexual advantage of another. Examples of sexual exploitation include, but are not limited to: Sexual voyeurism (such as watching a person undressing, using the bathroom or engaged in sexual acts without the consent of the person observed); and taking pictures, video, or audio recording of another in a sexual act or in any other private activity without the consent of all involved in the activity or exceeding the boundaries of consent (such as allowing another person to hide in a closet and observe sexual activity, or disseminating sexual pictures without the photographed person's consent).

Consent

Consent is informed and voluntary and can be revoked at any time and for any reason. An individual's manner of dress or the existence of a current or past dating relationship between two or more individuals does not, in and of itself, constitute consent to engage in a particular sexual activity.

Where to Report Sexual Assault or Misconduct

Students, employees, campus visitors and contractors may directly report incidents of sex discrimination, sexual harassment (including sexual assault/violence) and sexual misconduct to the Title IX Coordinator, Director of Human

Cisco College will impose sanctions up to and including termination of college personnel and/or students found responsible of sexual misconduct.

1. Appeal to the Dean of Students in writing. The Dean of Students will respond in writing within five college working days of the appeal. If the student believes he/she has not received a reasonable and fair response from the Dean, the student should
2. Appeal to the Vice President of Student Services in writing. The Vice President of Student Services will respond in writing within five college working days of the appeal.
3. If the student believes he/she has not received a reasonable and fair response from the Vice President, the student should follow the procedures outlined for presenting his/her case to the Hearing Committee.

General Complaint Procedures

Any student that has a general complaint against a program or office at Cisco College not covered by the grievances listed above may submit the complaint in writing to the appropriate program or office supervisor. The program or office supervisor will respond in writing within five college working days. If the student believes he/she has not received a reasonable and fair response the student should submit the complaint in writing to the appropriate vice president. The vice president will investigate the alleged complaint and if warranted will involve as needed all necessary persons in correcting policy, practices, management of programs, or advertising of programs.

Hearing Committee Procedures

The college Hearing Committee functions primarily to ensure that members of the college community are treated fairly. The committee is composed of a chairperson, nine faculty/staff members and three students. At the end of each academic year, the chairperson to serve for the following academic year is elected from the current members of the Hearing Committee. A draft appoints the nine faculty/staff members. The student government selects three students. Any student wishing to appeal his/her case to the Hearing Committee must make a written request for such a hearing to the Dean of Students within 24 hours of the decision he/she wishes to appeal. The Dean of Students will then notify the chairperson of the Hearing Committee within 24 hours. Upon notification that a hearing is requested, the chairperson shall convene a meeting within five college working days by randomly selecting four faculty and two students from the committee membership.

Prior to the hearing, the chairperson shall, through personal contact, ensure that each person selected for the hearing can hear the case without prejudi

Crime Victims Bill of Rights

As a victim of a violent crime, as the guardian of a victim, or as the close relative of a deceased victim, you have certain rights in the Texas criminal justice system. Among these are:

1. The right to PROTECTION from harm and threats of harm arising from cooperation with prosecution efforts;
2. The right to have your SAFETY, and that of your family, taken into consideration when bail is being considered;
3. The right to be INFORMED about court proceedings, including cancellations or rescheduling upon request;
4. The right to INFORMATION about procedures in criminal investigations and in the criminal justice system;
5. The right to receive INFORMATION about the Texas Crime Victims Compensation Fund and referral to available social service agencies;
6. The right to provide INFORMATION to a probation department conducting a presentence investigation about the impact of the offense upon you and your family;
7. The right to have the law enforcement agency that requests a medical examination of a victim of an alleged sexual assault PAY all costs of the examination only;
8. The right to be NOTIFIED about parole proceedings, to participate in the parole process, and to be notified of the inmate's release;
9. The right to be PRESENT at all public court proceedings related to the offense, if the presiding judge approves;
10. The right to a SAFE waiting area before and during court proceedings;
11. The right to prompt RETURN of any property that is no longer needed as evidence;
12. The right to have the prosecutor NOTIFY your employer that the need for your testimony may involve your absence from work;
13. The right to COMPLETE a Victim Impact Statement, detailing the impact of the offense upon you and your family, and to have that statement considered during sentencing and any parole action;
14. The right to COUNSELING, on request, regarding AIDS and HIV infection and testing for AIDS and HIV related infections, if the offense is a sexual offense or sexual assault.

NOTE: Article 56 of the Texas Code of Criminal Procedure states: "A judge, attorney for the state, peace officer, or law enforcement agency is not liable for a failure or inability to provide a right enumerated in this article."

MEDICAL TREATMENT

It is important to seek immediate and follow-up medical attention for several reasons: first, to assess and treat any physical injuries you may have sustained; second to determine the risk of sexually transmitted disease or pregnancy and take preventive measures and third, to gather evidence that could aid criminal prosecution. Physical evidence should be collected immediately, ideally within the first 24 hours. It may be collected later than this, but the quality and quantity of the evidence may be diminished.

SEXUAL ASSAULT PREVENTION

The College Police Department will assist the Title IX Coordinator in providing education, prevention, and personal safety programs.

SEX OFFENDER REGISTRY

In accordance with the " Campus Sex Crimes Prevention Act" of 2000, which amends the Jacob Wetterling Crimes against Children and Sexually Violent Offenders Registrant Act, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974, the Cisco College Police Department is providing a link to the Texas State sex offender registry.

Persons wish to inquire concerning registered sex offender on campus may search the Texas Department of Public Safety registered sex offender database. The database can be accessed at https://records.txdps.state.tx.us/DPS_WEB/SorNew/index.aspx.

Registered sex offenders who are students, staff, faculty or volunteers on campus are required to notify the law enforcement agency in which they are registered of their affiliation with the Cisco College. Registered sex offenders are further required to notify the Chief of Police of the Cisco College Police Department

The Cisco College maintains a record of registered sex offenders who are either a student, staff, faculty member, or volunteer on campus. This list is open to inspection during regular business hours 8-4:30 pm Mon-Thurs, 8-2 pm Fridays

CLERY ACT DEFINITIONS (General)

1. _____ is defined as any building or property owned or controlled by an institution within the same reasonable contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls. This also includes any building or property that is within or reasonably contiguous to the geographic area that is owned by the institution but controlled by another person, is frequently used by the students and supports institutional purpose (such as food, or other retail vendor)
- 2.

_____ A preformed negative opinion or attitude towards a group of persons because those persons are male or female

_____ A preformed negative opinion or attitude towards a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being

_____ A preformed negative opinion or attitude towards a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex.

_____ A preformed negative opinion or attitude towards a group of persons the same race or national origin who share common or similar traits, languages, customs, and traditions

_____ A preformed negative opinion or attitude towards a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced aged, or illness

_____ In addition to any of the crimes above, the following acts are not reportable as Hate Crimes, when motivated by prejudice on account of race, gender, religion, sexual orientation, or disability.

_____ The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

_____ An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious sever or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, sever lacerations or loss of consciousness.

_____ To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

_____ To willfully or maliciously, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

_____ The violation of laws or ordinance dealing with weapons offense, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and attempts to commit any of the aforementioned acts.

By not leaving your property in plain view in your vehicle. Remove and store the items securely in the truck or remove it for safe keeping.

ALCOHOL POLICY

Cisco College observes a no alcohol policy on campus for all students. Students found drinking or in possession of alcoholic beverages on campus are subject to disciplinary action from the College, as well as any penalties issued in accordance with Texas State Law.

Alcohol 3rd Offense

- a. Dismissal from school.
- b. Parents may be notified of removal from the institution.

Drugs/Drug Paraphernalia/Positive Drug Test 1st Offense

- a. May be removed from residence hall (if student is not a resident, they will begin with step b).
- b. Attendance and completion of program with a Drug/Alcohol Educator.
- c. Assignment of Cisco College community service.
- d. Completion of sanctions is required for the student to remain enrolled at Cisco College.
- e. Submit to random drug testing (at the student's expense).
- f. College imposed sanctions are additional to any legal actions taken by local, state or federal authorities.

Drug/Drug Paraphernalia/Positive Drug Test 2nd Offense

Referral to Dean of Students/A.D. for sanctions (removal from dorm/school, etc.).

LEGAL SANCTIONS

Minors convicted for possession or consumption of alcoholic beverages may be subject to fines ranging from \$25 to \$500 depending on the number of previous convictions.

Convictions for selling to Minors may subject individuals to fines ranging from \$100 to \$1000 and to a maximum of one year in jail.

Convictions for Driving While Intoxicated may subject individuals to fines ranging from \$100 to \$2000 and to a jail term ranging from three days to two years. Fines and jail terms escalate with subsequent offenses.

ATHLETIC DEPARTMENT DRUG EDUCATION / TESTING POLICY

PURPOSE

Cisco College does not condone the use of illegal drugs by student-athletes. Substance abuse poses a danger to the health and safety of all student-athletes. Furthermore, substance abuse damages the integrity and reputation of all students, faculty, staff, and administrators of Cisco College. Therefore, it is the intent of this policy to prevent the illegal use of alcohol, tobacco, or any substances prohibited by Cisco College or the NJCAA. All personnel within the Athletics Department are required to cooperate with the administration of the drug testing program. This program will operate in a consistent and nondiscriminatory manner.

DRUG EDUCATION

All student-athletes at Cisco College will be required to attend and participate in drug education programs. These programs may include workshops, speakers, videos, and completions of personal inventories and surveys. It has been shown that drug education is the powerful means of preventing drug abuse.

INDIVIDUALS SUBJECT TO DRUG TESTING

All student-athletes who participate in intercollegiate athletics at Cisco College are subject to drug testing. Any individual may refuse drug testing, however, refusal to consent for testing will be considered a positive test and carry

the applicable sanctions. Failure to report for drug testing will also be considered a positive test and all sanctions will apply. Each athlete must read and sign the drug testing consent form prior to participation in athletics.

PROHIBITED DRUG CLASSIFICATIONS

The unlawful manufacture, distribution, possession or use of a controlled substance is prohibited at Cisco College. In the event an athlete is prescribed medication by a physician, the athlete must notify and submit information to the Head Athletic trainer immediately. The Athletics Department recognizes the following banned drug classifications of the NJCAA.

- Stimulants
- Street Drugs
- Opiates
- Anabolic Agents
- Diuretics
- Peptide H(d)6(a)n2 ren

FIRE SAFETY STATISTICS

The Cisco College maintains a fire log. The Fire Log table below is designed to contain a compilation of actual fire/fire alarm statistics for each year (should any exist) for Cisco College on-campus housing. The Fire Log table is designed to include statistic outlining the number of actual fires and the cause of each actual fire, the number of injuries and deaths related to actual fires and the value of property damaged related to actual fires for Cisco College.

For a fire to be reportable, per the HEOA/Clery Act, it must be an actual fire, and it must meet the federal definition of a fire. The HEOA regulations define fire as any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner

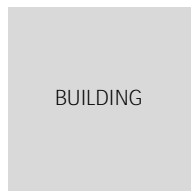
ON-CAMPUS STUDENT HOUSING FACILITIES

Cisco College has a total of five (5) on-campus student housing facilities. The data provided is for those five buildings and does not include fire log information for other Cisco College campus building/facilities.

FIGURE 1. CISCO COLLEGE FIRE LOG 2023

DATE	LOCATION	TYPE/CAUSE	INJRIES	DEATHS	PROPERTY DAMAGE/VALUE
2020	NONE	NONE	NONE	NONE	NONE
2021	NONE	NONE	NONE	NONE	NONE
2022	NONE	NONE	NONE	NONE	NONE

FIGURE 2. FIRE PROTECTION SYSTEMS/FIRE DRILL TRAINING 2023



determined assembly areas. Assembly areas are subject to change, however depending on the circumstances related to the fire.

BUILDING EVACUATIONS

Keep hallways and corridors clear to permit evacuation

Does not use elevator in case of fire, evacuate via the stairs or assigned evacuation routes.

Do not store items in exit corridors

FIRE SAFETY ON CAMPUS STUDENT HOUSING

The following instructions are meant to be followed in the event of a Cisco College on-campus housing facility resident(s) discover a fire:

If a fire is noticed, leave the hazard area. Do not risk your life by remaining in the unsafe building.

Only use a portable fire extinguisher to control a small fire or assist yourself or someone to evacuate the area.

Do not risk your life by remaining in the unsafe building.

Remember, not all fire extinguishers are effective on all types of fire; so do not try to extinguish the fire unless you have been properly trained. Do not risk your life by remaining in the unsafe building

Do not fight the fire if it is already beginning to spread beyond the location where it started; you should not attempt to extinguish a fire with your back to an exit, or if a fire can block your only exit. Do not risk your life by remaining in an unsafe building

On the way out of the building pull a fire alarm system pull station (if one is easily located and does not place yourself in danger). It may be necessary to break the glass or raise the pull station cover in order to pull the alarm. Do not risk your life by remaining in an unsafe building